

CHC Indefinite Recall Opportunities

Guidance directed by MILPERSMAN 1321-105

The Chaplain Corps (CHC) has a limited number of indefinite recall quotas for Fiscal Year 2026 (FY26) and is seeking qualified Navy Reserve Component officers for a recall to the Active Component (AC) and able to return to active service prior to September 2026.

Eligibility Criteria

Refer to MILPERSMAN 1321-105 for general eligibility criteria and applicable restrictions. As this recall is permanent/indefinite, officers who apply must meet statutory age/years of commissioned service criteria. This requirement will not be waived.

Rank Requirements

We have been authorized for FY26 to indefinitely recall three (3) LCDRs and nine (9) LTs/LTJGs (preferably from year groups 2017-2023).

Detailing Considerations

Officers applying for indefinite recall should expect limited detailing options for their first set of orders, as initial accession slating should be completed prior to selection for recall to the AC.

Eligibility Requests

First, go to the CHC Officer Community Manager (OCM) MyNavyHR webpage <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Staff-Corps/Chaplain-Corps/> and complete the Eligibility PDF. Then email it to the CHC OCM link on that same page. Your information will be reviewed, and you will be notified within five business days if initial eligibility is met.

Application Submission Information

Once notified by the CHC OCM that you are eligible to apply, application packages should be completed and sent as soon as possible. Applications must follow the requirements listed in paragraph 3 of MILPERSMAN 1321-105, including: all listed documents, a command endorsement letter (on letterhead), and a military or civilian resume and/or short biography. Completed applications should be submitted via encrypted email to the CHC OCM and Assistant OCM (see below) or the DoD SAFE File exchange system is mandatory to ensure compliance with Privacy Act requirements. For DoD SAFE, use your first name and last name in all CAPS followed by 2026 (with no space) – i.e., DAVEYJONES2026. Officers will receive confirmation of the receipt of their application.

NOTE: You must have your endorser submit an updated DD-2088 to the Chief of Chaplains Office (N097) as part of this process.

Timeline for Selections/Notifications

It is **STRONGLY encouraged** for those who are interested in applying to submit their applications at their earliest convenience. Applicants will be notified of expected timelines following initial review of all applications received. The OCM shop expects administrative delays that may extend the timeline from the initial application to AD accession (total processing time of 3-5 months). Officers will receive more specific guidance on expected timelines after their application package is reviewed at a Chaplain Appointment Retention Eligibility (CARE) Board (held throughout FY26). The expected window for entry into service will be between January and September 2026, with the exact timeline to be coordinated based on the officer's personal and professional needs. Note: Anyone not commissioned by 30 September 2026, they will forfeit the indefinite recall opportunity for FY26.

Questions should be referred to the CHC OCM and Assistant CHC OCM at the email below.

Email: bupers-311-chc-branch@us.navy.mil